
JAY ROSENCRANTZ

Executive Coach & Managing Partner

jay@pappasdelaney.com

(414) 305-5479

Trust, respect and integrity are the cornerstone of our coaching.

BIO

Jay Rosencrantz, MA, BA, Executive Coach and Managing Director at Pappas Delaney, LLC, has over twenty-five years executive coaching, human resources and consulting experience. He possesses the proven ability to drive and achieve business results across diverse industries, disciplines, and cultures through powerful and productive relationships. Jay can provide an objective perspective and insight through his unique ability to quickly assess and understand how competing goals and interests, internal and external to organizations, may create roadblocks to desired outcomes. He applies his unique perspective and understanding to help clients address, strategize, and remove roadblocks through innovative, creative problem-solving and collaboration. He has an exceptional talent in connecting with individuals at all levels within organizations and seamlessly positioning himself as a trusted resource by his knowledge, perspective, insight, and understanding of the competitive and political challenges individuals and organizations face.

He has experience in executive coaching, leadership development, business process improvement, talent management, conflict resolution and business strategies.

Jay has held executive leadership roles in Human Resources, Consulting and Sales & Marketing in both blue chip multinational companies and privately held organizations.

EDUCATION

Jay holds a Master of Industrial and Labor Relations (MILR) and a Bachelor of Arts in Political Science (BA) from the University of Wisconsin – Milwaukee. Jay also holds an Executive Leadership Certificate from the Duke University Fuqua School of Business.

