
TIM PAPPAS

Principal & Managing Partner

tpappas@pappasdelaney.com

(414)403-2342

Trust, respect and integrity are the cornerstone of our coaching.

BIO

Tim Pappas, MA, BS, is the Principal and Founder of Pappas Delaney, LLC, and a participating consultant in Pappas DeLaney's Coaching and Human Dynamics Division. Tim has over thirty years of executive coaching and change management, executive search, selection and retention, as well as training and development experience. Tim is a recognized expert for local to global companies in various industries including healthcare, distribution, professional services, finance, and manufacturing.

In addition to significant executive coaching experience, Tim has expertise in designing and delivering quality and effective recruiting and selection methods that improve accuracy and predictability in hiring processes at virtually all levels in an organization. Tim also leads workshops with executive teams to design and implement effective hiring processes. He applies his talents and ability to cut turnover, increase retention, and develop thriving environments to drive results and create sustainable organizational change to deliver business outcomes.

EDUCATION

Tim holds a Master's degree in Communication (MA) with an emphasis in Organizational Communication from Central Michigan University and a Bachelor's degree in Social Services (BS) from Ferris State University, Michigan. He also completed Ph.D. coursework in Organizational Development from The University of Nebraska-Lincoln.

