
LAURA LAWRENCE

Executive Consultant & Industrial/Organizational Psychologist

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Trust, respect and integrity are the cornerstone of our coaching.

BIO

Laura Lawrence, MS, BA, Executive Consultant and Industrial/Organizational Psychologist (IOP) at Pappas DeLaney, LLC, brings the science behind lasting change. Laura has over twenty years of in-depth IOP assessment experience and expertise in leadership development, executive coaching, career planning, outplacement, and talent selection. She has led in the research, design, development, selection, and administration of state-of-the-art EEOC compliant scientific researched-based assessment tools to help individuals and organizations identify key factors that may be supporting or undermining goals.

Laura's executive consultant experience spans from small to large and local to global companies in various industries, including education, healthcare, human resources, finance, and manufacturing. Through an understanding of the vision, organizational culture, teams, human dynamics, and role responsibilities, Laura uses a multi-dimensional approach to assess individuals for positions, teams, and organizational culture; and help organizations identify who and who may not likely inspire, create, lead and drive change and achieve desired outcomes. It is about weaving the certainty of science with the study of personality to provide valuable insight and expert perspective that minimizes risk while improving business decisions.

EDUCATION

Laura holds a Master of Science (MS) degree in Industrial/Organizational Psychology from Illinois State University with an Bachelor of Arts (BA) degree in Psychology from Marquette University, Wisconsin. Her educational background extends to studies at the University of London Institute, England.

